

SECTION: CLASSIFIED PERSONNEL

TITLE: SUSPENSIONS OR LAYOFFS

ADOPTED: October 15, 2012

REVISED:

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

| 511. SUSPENSIONS OR LAYOFFS | |
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| 1. Purpose SC 406 | Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished. |
| 2. Authority | Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made. |
| 3. Guidelines | The abolishment of classified positions may be brought about by many facts, such as: decline in student enrollment, utilization of new techniques and technology, changes in the economic and tax base of the district or the need for operating economies. |
| 2 PA C.S. Sec. 551 et seq | Classified employees may be entitled to hearing under the Local Agency Law, Act 353 of 1968, at the employee's request prior to suspension or layoff. |
| School Code 406 | |
| PA Statute 2 PA C.S. Sec. 551 | |